

APPENDIX A

COST BENEFIT ANALYSIS OF THE TRANSITION GUARDIAN PLAN

Tom Packard, D.S.W.
School of Social Work
San Diego State University
November, 2006

I. INTRODUCTION AND PURPOSE

The purpose of this report is to document expected key costs and benefits of the Transition Guardian Plan (TGP), a proposal to provide expanded transitional benefits and support to former foster youth from their 18th to 23rd birthdays. After a brief overview, the program's logic model and assumptions will be presented. Program costs will then be described, followed by a discussion of expected benefits from increased tax revenues due to higher education levels and salaries, and cost avoidance from reduced use of prison and TANF (Temporary Assistance to Needy Families, the country's major welfare program for poor families). Costs and benefits will be analyzed using three scenarios: one cohort going through the program and subsequent work careers, forty cohorts over 40-year working careers, and the same 40 cohorts assuming a 75% success rate for the program.

Comprehensive cost benefit analysis studies are common in business and educational settings, but not in human service organizations (Cohen, 1998; Yates, 1996). In addition to difficulties noted below regarding measurement of variables, there has been limited financial support to do the in-depth amount of study and analysis necessary to fully describe the impacts of social service programs.

In terms of measurement and analysis, cost benefit analysis is often an imprecise science. Key variables in human services programs are often difficult to define precisely, and the cause and effect relationships among factors under consideration are often complex, with multiple factors and challenges in measurement. Key factors in cost benefit analysis include the nature of the assumptions made about the variables, the ways they are measured, and the causal relationships among them. In the discussion below, assumptions regarding the variables are explicitly stated. Another limitation is in the data used to measure variables. In some cases, only national data or relatively old data are easily available. All data sources are indicated in the discussion below.

The Transition Guardian Plan (TGP), described elsewhere in this report, is expected, based on results of similar programs for former foster youth (FFY), to have significant benefits on former foster youth which can be represented in terms of financial benefits to the State of California. Specific financial benefits expected and described here are:

- Cost avoidance from fewer admissions to State prison
- Cost avoidance from fewer FFY receiving TANF payments
- Benefits to the State and Federal treasuries due to higher income taxes paid based on improved lifetime employment earnings through increased education (receipt of the GED, AA degrees, and BA degrees).

Other financial benefits will accrue to California as a whole due to increased lifetime earnings of these FFY. Only benefits from income tax revenues are documented here, but there will be additional economic stimulus effects from the increased spending of these FFY through their purchasing, saving, and investing at higher levels. This rationale is used for policies such as lowering taxes on businesses to stimulate local economic growth, which is assumed to benefit the economy and the State as a whole. Other tax revenues such as sales taxes and property taxes will also be enhanced by increased economic potential of these FFY.

Successful implementation of the TGP will also have other savings due to cost avoidance. Studies (e.g., Courtney, et al., 2005; Pecora, et al., 2005; Nedell, et al., 2002; Fagnoni, 1999) have documented poor outcomes for FFY in areas such as use of mental health services, homelessness, use of welfare beyond TANF such as food stamps, substance abuse, and second generation foster care. Cost savings in these and other areas were not computed here, but they are likely to be significant.

In addition to the financial benefits to the State and society, the benefits for individual former foster youth through the presence of a mentor/guardian who can provide many of the emotional and practical supports that are normally provided by a biological parent are expected to be powerful and long-lasting for these individual former foster youth, who would otherwise be abruptly on their own at age 18, with perhaps no family members or supports as they enter adulthood.

A logic model which shows relevant characteristics of young adults from the population at large, FFY, and FFY who participate in TGP is represented in Figure 1.

FIGURE 1: LOGIC MODEL

INPUTS	THROUGHPUTS	EXPECTED OUTCOMES: Self Sufficiency
Young adults from the population at large who turn 18: ranging from wealthy to poor, varying strengths and risk factors	Variable health care, schools, social supports (e.g., financial and housing help during college)	HS graduation, college or technical training, graduate school, good jobs, minimal crime or welfare
Current former foster youth: risk factors including poverty, substance abuse, etc.	Variable to inadequate health care, schools, housing, social supports	High levels of incarceration and welfare, poor job prospects
TGP former foster youth: risk factors including poverty, substance abuse, etc.	TGP payments and services extended to age 23; mentoring and support from transition guardian substituting for traditional family supports	Educational attainment, employment, welfare usage, prison in the same proportions as the population at large

The purpose of this report is to document expected key costs and benefits of the TGP. The most significant cost, of course, will be the monthly stipends paid to former foster youth from their 18th to 23rd birthdays. Additional costs will be \$100 per month per youth for each FFY guardian, and 15% of these total costs for administration and evaluation of the program. Benefits will be specified in three areas. First, based on research of FFY, benefits in terms of costs avoided are expected in terms of decreased costs for welfare (Temporary Assistance to Needy Families, or TANF, the program which replaced Aid to Families with Dependent Children through the 1996 welfare reform legislation) and incarceration in State prison. It is important to note that computations regarding TANF and prison are based only on FFY who complete all five years of the TGP, a conservative assumption. It seems likely that some FFY

who complete less than the five years will also have reductions in TANF use and/or prison. These possible savings are not included. Next, using data on annual earnings of workers with varying amounts of formal education up to and including the Bachelor's degree, the added value of having an FFY who would otherwise have been a high school dropout earn a GED, Associate's degree, or Bachelor's degree will be documented.

II. ASSUMPTIONS AND DATA

Several fundamental assumptions undergird this analysis. First, it is assumed that, through the TGP, participating former foster youth will be expected to achieve outcomes equivalent to those of the California population at large. For example, it will be assumed that the TGP will provide a former foster youth with enough supports, guidance, and mentoring to enable these FFYs to achieve academically at levels of California young adults as a whole. By the same token, it is expected that the program can prevent the use of welfare services and prevent crime leading to prison, thereby decreasing costs of these programs to the citizens of California. Other factors, including mental health and the use of mental health services, unwanted pregnancies, and other health issues are likely to be impacted by this program, but these will not be included in this analysis. Data for this study come from a wide range of sources, including federal and state data, reports, and evaluations, and reports by university research centers and foundations interested in the quality of life outcomes of former foster youth. There are many important gaps in easily available data. To compensate for this limitation, the data sources and assumptions made are identified for each aspect of the analysis.

Next, costs for the TGP will be presented. This summary will be followed by analysis of costs and benefits in the areas listed above: education and earnings, prison, and welfare usage. Finally, an overall analysis using data in spreadsheet format will summarize overall costs and benefits expected from this program.

III. COSTS FOR THE TRANSITION GUARDIAN PLAN

Approximately 4,200 foster youth in California emancipate each year (California Welfare Services CWS/CMS reports, Average 2000 - 2005). It is likely that 70% of the youth who emancipate each year (former foster youth: FFY) will participate for the first year of the program. That number will likely decrease in each year of the program. A conservative estimate of the decrease in participation is as follows: the second year will likely see 65% participation, the third year 60%, the fourth year 55% and the fifth year 50%. Stipends end at age 23. Therefore, if 70% of FFY participate, 2,940 will enter the program each year. The FFY will receive a stipend on a graduated payment scale as indicated in Table 1.

The guardian will be reimbursed at a rate of \$100 a month: $\$100/\text{month} \times 12 = \$1,200/\text{year} \times 5 = \$6,000$.

The administration and evaluation costs are estimated at 15% of the total program costs. These costs include:

- 1) Court costs for appearances
- 2) Additional Department of Social Services (DSS) staff to keep outcome data
- 3) Additional DSS staff to administer the program and conduct necessary background checks, etc., on guardians
- 4) Costs of initial implementation

As indicated in Table 1, total costs for one FFY completing the five-year program would be: \$34,968 (stipend) + 6,000 (guardian) = \$40,968 + \$6,145 (15% Administration and Evaluation) = \$47,113. These costs per youth decrease based on how many years the youth is in the program.

TABLE 1: COSTS PER YOUTH PER YEAR FOR ELEMENTS OF TGP FOR FIVE YEARS

YEAR	Monthly stipend	Annual stipend	Guardian	15% administration & evaluation	TOTAL PER YEAR	CUMULATIVE 5-YEAR TOTAL
1	\$850	\$10,200	\$1,200	\$1,710	\$13,110	\$13,110
2	\$765	\$9,180	\$1,200	\$1,557	\$11,937	\$25,047
3	\$612	\$7,334	\$1,200	\$1,282	\$9,826	\$34,873
4	\$429	\$5,148	\$1,200	\$952	\$7,300	\$42,173
5	\$258	\$3,096	\$1,200	\$644	\$4,940	\$47,113
TOTALS		\$34,968	\$6,000	\$6,145		\$47,113

Based on expectations that 5% of participants will drop out each year, numbers of participating FFY and the related costs are indicated in Table 2. For example, with 2,940 FFY expected to complete one year, at a cost of \$13,110 per FFY for Year One, the cost for all FFY for Year One would be \$38,543,400. The cumulative total costs for a 5-year cohort of FFY completing the program in the numbers indicated would be \$123,129,930.

TABLE 2: CUMULATIVE TOTAL COSTS FOR ALL YOUTH EXPECTED TO PARTICIPATE IN TGP

Years participation	% participating	# participating	Cost/youth per year	Cost/all youth for one year	Cumulative Total
1	70	2,940	\$13,110	\$38,543,400	\$38,543,400
2	65	2,730	\$11,937	\$32,588,010	\$71,131,410
3	60	2,520	\$9,826	\$24,761,520	\$95,892,930
4	55	2,310	\$7,300	\$16,863,000	\$112,755,930
5	50	2,100	\$4,940	\$10,374,000	\$123,129,930

The figures above are essentially the costs for the program. This program targets FFY who have not graduated from high school. A major expectation of the program is that the stipend and guardian assistance will enable FFY to achieve higher levels of education. There are costs associated with these youth receiving their GED or attending college, but these costs are not documented because, with available data, per-student costs cannot be easily computed. These costs are assumed to be absorbed through existing budgets and funding mechanisms for GED and college education.

IV. BENEFITS

Most benefits described below will be based on the number of FFY expected to complete all five years: 2,100. Some benefits are expected to accrue to those not completing the full program, and in the case of education, these benefits are projected. For example, even if a FFY does not complete college, completion of an AA degree, or even a GED for FFY who were high

school dropouts, will have a significant impact on lifetime earnings. These benefits are projected below. In another vein, completion of portions of TGP are likely to have some effect on less use of TANF and less incarceration, but savings are based only on those who complete the program. These analyses all assume 100% success rate for these youth. The cost-benefit computations will also be done assuming a 75% success rate.

For simplicity, cost savings from fewer FFY on TANF or in prison are counted in one year: Year Six, when the savings are likely to begin.

PRISON

The general population rate of imprisonment for new felons is 0.13% (California Department of Corrections and Rehabilitation: Prisoners and Parolees, p. 40); the rate for FFY is 4% (Nedell, et al., 2002, p. 69). Completion of TGP is assumed to result in all of those completing the program to achieve the same rate of imprisonment as the general population. The difference between 4% for FFY and 0.13% for the general population is 3.87%. These savings will be computed separately for males and females, because data based on gender are available. FFY are 62% female and 38% male (Nedell, et al., 2002). Prison inmates are 21% female and 79% male (California Department of Corrections and Rehabilitation, 2005a). The median prison term for males is 16.5 months, and for females, 13.4 months (California Department of Corrections and Rehabilitation, 2005a). (Mean prison terms are 25.6 months for males and 17.8 months for females. The more conservative median figures are used here.) The cost for State Prison is \$34,150/year, or \$2,846/month (California Department of Corrections and Rehabilitation, 2005b). Having FFY achieve the same rates as the general population amounts to a reduction of 3.87%. This represents 81 fewer FFY in prison (based on 2,100 FFY who complete the program). Of this number, 64 (79% of the prison population) would be male, and 17 (21% of the prison population) would be female.

The cost of 16.5 months in prison for males would be $\$46,959 \times 64 \text{ males} = \$3,005,376$. The cost of 13.4 months for females would be $\$38,136 \times 17 \text{ females} = \$648,312$. The total State Prison first admission savings would then be $\$3,653,688$. Fifty-three percent of parolees recidivate within 2 years. Applying the same computations to this number, 53% of 81, or 42 fewer recidivating (33 male, 9 female), results in costs for 33 males amounting to $\$1,549,647$. Similar costs for 9 females are $\$343,224$. The total prison recidivism savings are $\$1,892,871$. The total prison and recidivism savings are therefore $\$3,653,688 + 1,982,871 = \$5,636,559$.

WELFARE

Nearly 30% of female FFY receive TANF at some point, with 50% receiving it at some time during the first six years after emancipation (Nedell, et al., 2002). Twenty-five percent received AFDC/TANF in each of the 6 years after emancipation (Nedell, et al., 2002). By contrast, 6% of the general population received TANF in 1999 (Administration for Children and Families). Female FFY are about 4 times more likely to receive welfare as other young mothers (Nedell, et al., 2002, p. 75-76). These data are from a study based on youth emancipating during the years of 1992-1997. This period includes more years before TANF than after its implementation in 1996. Overall welfare usage declined as TANF was implemented, so TANF participation may be overstated here.

According to Nedell, et al. (2002), "Many of these [emancipated foster youth] are likely to use all of the five years now permitted for lifetime adult welfare receipt while they are still

very young parents” (p. 80). It is assumed that completion of TGP will result in all of those completing the program achieving the same rate of welfare usage as the general population, rather than the 60 months expected by Nedell, et al. Using TANF rates of 6% for the general population and 25% for FFY (close to the ratio of 1:4 noted above), completion of TGP will reduce female FFY welfare rate 19% (25 – 6). These calculations assume TANF payments for 1 mother (FFY) and 2 children for the expected TANF period of 60 months. With FFY being 62% female (Nedell), 62% of 2,100, or 1,302 female FFY, can be expected to avoid TANF. Using a monthly TANF payment for 1 mother and 2 children of \$704 (National Center for Children in Poverty) times 60 months times 1,302 female FFY, cost avoidance savings amount to \$54,996,480.

EDUCATION BENEFITS FROM HIGHER RATES OF GRADUATION: LIFETIME EARNINGS IMPROVEMENTS

It has been clearly documented that workers with high school, community college and college degrees have progressively higher annual incomes based on education (U.S. Census Bureau). These figures are used here to assess the differentials between the FFY who would have otherwise remained high school dropouts who, because of their involvement in TGP, achieve higher rates of formal education completion. As of 1980, the most recent data easily available (Bureau of Labor Statistics, 1980) indicate that males will work 40 years, and females will work 30 years, the current average for American workers. These figures considered mortality conditions and labor force entry and exit rates as of 1979-1980. This adjusts for the fact that some workers die or for other reasons leave the labor force before the traditional retirement at age 65 and in some cases work longer. Since 1980, there has been an increase of females in the work force, resulting in work careers longer than 30 years, so it is assumed here that women entering the labor market over the next few years will have career lengths equivalent to men. One other recent cost-benefit study of former foster youth (Contardo, et al., 2005) used 40 years for both men and women. State and Federal tax increases due to higher incomes and higher total incomes are thus assumed to be received for 40 years. Salary data for varying amounts of formal education are indicated in Tables 3A and 3B.

This analysis assumes that the TGP will result in FFY achieving educational outcomes at the BA, AA, and GED levels that the California population as a whole achieves. For example, 50% of FFY graduate from high school, whereas 70% of all youth do (National Center for Education Statistics). This would represent a 20% increase in high school graduation (50% to 70%) for TGP participants, represented here by completion of the GED, since these FFY will be over 18. Using similar rates for higher education, the increases would be 35% for community college (2% to 37%), and 20% (1% to 21%) (Casey Alumni Studies: Improving Family Foster Care) for college graduation.

The benefit of increased education will be reflected in the differences in State and Federal taxes on the additional earnings for these FFY (high school dropout vs. BA, etc.): direct impacts on the State and Federal Treasuries. Using a broader measure, benefits will also be computed based on the additional lifetime salary incomes of FFY. This reflects not simply direct benefits to the State and Federal Treasuries, but also the benefits in terms of stimulating and supporting the State economy as a whole through added income for purchasing, saving, and investing.

Salary data used are reflected in Tables 3A and 3B, one for State taxes and the second for Federal taxes. The first pair of columns shows annual income for males and females with different levels of education. The second pair of columns shows marginal tax rates for the

salaries indicated, using 2005 tax rates. The third pair of columns shows taxes paid, computed by multiplying annual income by the tax rate. The final three columns reflect total taxes paid by all FFY who achieve designated education levels, multiplying taxes paid by the numbers of FFY in each category. These numbers are indicated in the following paragraphs. These computations do not account for any tax deductions or credits, which would result in a lower effective tax rate for actual taxes paid.

TABLE 3A: EDUCATION LEVELS, SALARIES, STATE TAX RATES, AND TAX REVENUE INCREASES

Education	ANNUAL INCOME		STATE TAX RATE		TAXES PAID/ INDIVIDUAL		TOTAL TAX REVENUE INCREASES FOR ALL FFY		
	Male	Female	Male	Female	Male	Female	Male	Female	M & F
HS dropout	\$26,277	\$19,162	0.06	0.04	\$1,577	\$766			
HS diploma or GED	\$35,725	\$26,029	0.08	0.06	\$2,858	\$1,562			
Drop-GED Difference	\$9,448	\$6,867			\$1,281	\$795	\$143,515	\$144,737	\$288,252
AA	\$44,404	\$33,481	0.093	0.08	\$41,230	\$2,678			
Drop-AA Difference	\$18,127	\$14,319			\$25,523	\$1,912	\$428,896	\$521,976	\$950,872
BA	\$57,220	\$22,519	0.093	0.04	\$5,321	\$901			
Drop-BA Difference	\$30,943	\$22,519	0.06	0.04	\$3,744	\$134	\$299,587	\$17,456	\$317,044

TOTAL ANNUAL STATE TAX REVENUE INCREASES \$1,556,167

Table 3B shows the same data as Table 3A, except that Federal tax rates and taxes paid are substituted for State tax rates and taxes paid.

TABLE 3B: EDUCATION LEVELS, SALARIES, FEDERAL TAX RATES, AND TAX REVENUE INCREASES

	ANNUAL INCOME		FEDERAL TAX RATE		TAXES PAID/ INDIVIDUAL		TOT TAX REVENUE INCREASES FOR ALL FFY		
	Male	Female	Male	Female	Male	Female	Male	Female	M & F
HS dropout	\$26,277	\$19,162	0.15	0.15	\$3,942	\$2,874			
HS dipl or GED	\$35,725	\$26,029	0.28	0.28	\$10,003	\$7,288			
Drop-GED Difference	\$9,448	\$6,867			\$6,061	\$4,414	\$678,882	\$803,315	\$1,482,198
AA	\$44,404	\$33,481	0.28	0.28	\$12,433	\$9,375			
Drop-AA Difference	\$18,127	\$14,319			\$8,491	\$6,500	\$1,426,584	\$1,774,604	\$3,201,187
BA	\$57,220	\$22,519	0.28	0.28	\$16,022	\$6,305			
Drop-BA Difference	\$30,943	\$22,519	0.28	0.15	\$12,080	\$3,431	\$966,404	\$446,033	\$1,412,437

TOTAL ANNUAL FEDERAL TAX REVENUE INCREASES \$6,095,822

Table 4 shows the total State and Federal tax increases indicated at the bottoms of Tables 3A and 3B.

**TABLE 4: TOTAL STATE AND FEDERAL
TAX INCREASES PER YEAR**

State tax increases	\$1,556,167
Federal tax increases	\$6,095,822
Total annual tax increases	\$7,651,989

Next, assumptions and computations for these increases will be presented.

HIGH SCHOOL GED:

Continuing with the assumption logic above, it is assumed here that completion of 1 year of TGP will result in 2,940 of those FFY achieving the same rate of high school graduation through a GED as the rate for the general population (70%). This will mean a 20% increase in high school graduation (50% to 70%). This analysis assumes that half of these youth would have been dropouts, representative of the whole foster youth population. Fifty percent of FFY who complete 1 year of TGP = 2,940 FFY. With half of these being high school dropouts (1,470), a 20% increase in this number = 294. Gender of FFY: 62% F, 38% M (Nedell, et al., 2002) = 182 F, 112 M. Increased State tax revenues from this group would be \$288,252, and increased Federal revenues would be \$1,482,198.

AA DEGREE:

Similar to the assumption for the BA degree, it is assumed here that completion of 3 years of TGP will result in those FFY achieving the same rate of community college graduation as the rate for the general population. According to Nedell, et al, (p. 60), 2 % of FFY received an AA degree, while nationally 37% did. This would mean a 35% increase (2% to 37%) in order for FFY to reach levels of the general population. This analysis assumes that half of these youth would have been dropouts, representative of the whole foster youth population. 50% of FFY who complete 3 years of TGP = 50% of 2,520 FFY = 1,260 FFY. A 35% increase in this number = 441. Using gender data cited above, 273 additional female and 168 additional male FFY are expected to graduate from community college. Increased State tax revenues from this group would be \$950,872 and increased Federal revenues would be \$3,201,187.

BA DEGREE:

It is assumed here that, based on the effects of the TGP program model, the completion of TGP will result in all of those completing the program to achieve the same rate of college graduation as the rate for the general population. This will mean a 20% increase in college graduation (1% to 21%). This analysis assumes that half of these youth would have been dropouts, representative of the whole foster youth population. Fifty percent of FFY who complete 5 years of TGP = 2,100 FFY. With half of these being high school dropouts (1,050), a 20% increase in this number = 210. Using gender data cited above, 130 additional female and 80 additional male FFY are expected to graduate from college. Increased State tax revenues from this group would be \$317,044 and increased Federal revenues would be \$1,412,437.

V. ANALYSIS OF COSTS AND BENEFITS

The data described above have been inserted into spreadsheets to compute program costs (constant for all scenarios) and benefits of the program using three different scenarios:

1. analysis of one cohort of FFY over a 40-year working career, using as benefits cost avoidance regarding prison and TANF, and increased income to the State and Federal governments represented by *increased tax revenues* based on higher earnings due to more education
2. an analysis of cohorts for 40 years, projected over their 40-year careers, representing *actual total costs and benefits for the entire TGP*; and
3. an analysis similar to scenario 2, using a *75% success rate*.

Analysis of one cohort over 40 years

As can be seen in Table 5, program costs are approximately \$38.5 million for Year 1, decreasing to approximately \$10 million for Year 5. These decreases are due to decreases in FFY continuing each year and decreases in the subsidies as indicated in Tables 1 and 2 above. The total cost of one cohort is approximately \$123 million (see Table 2).

Benefits begin in Year 2, when increases in taxes paid begin to accrue for FFY who complete one year of the program and are assumed to have obtained their GED with no subsequent college. In Year 4, increases are reflected for those who complete an AA degree and do not go on for a BA. In Year 6, increases begin for youth who complete all 5 years of the program and obtain a BA degree. Completion of a BA degree at a CSU campus takes approximately 5 years, so that figure is used here. Salaries, based on averages noted above, remain constant as averages for the 40 years of employment, representing the averages for FFY achieving each education level.

Also included in Year 6 are savings of nearly \$55 million of TANF payments, assumed to be avoided for those female FFY who complete the program. For the sake of simplicity, this amount is all counted in one year. Year 6 also reflects, as a one-time cost avoidance, \$5.6 million savings related to State prison costs.

With Year 1 costs of over \$38 million, the cost-benefit analysis begins with a \$38.5 million deficit. In Year 2, the deficit is nearly \$31 million, with an offset from taxes paid by GED recipients. The annual deficits decrease each year due to lower program costs and additional savings. Year 6 shows savings of over \$68 million, due mainly to TANF savings and the fact that the cohort has completed the 5-year program. In future years, there are annual benefits of approximately \$7.65 million, due to increased tax revenues, until the FFY retire.

TABLE 5: COSTS AND BENEFITS FOR ONE COHORT OVER THE COURSE OF THE PROGRAM AND 40 YEARS OF WORK, USING INCREASED FEDERAL AND STATE TAXES AS BENEFITS

YEAR	FFY Age	COSTS Program Costs	BENEFITS			INCREASES IN TAXES PAID			Total Benefits	Costs- benefits	Cumulative Cost-Ben
			Less Prison	Less TANF		GED	AA	BA			
1	18	38,543,400							0	-38,543,400	-38,543,400
2	19	32,588,010				1770450			1,770,450	-30,817,560	-69,360,960
3	20	24,761,520				1770450			1,770,450	-22,991,070	-92,352,030
4	21	16,863,000				1770450	4,152,059		5,922,509	-10,940,491	-103,292,521
5	22	10,374,000				1770450	4,152,059		5,922,509	-4,451,491	-107,744,012
6	23		5,636,559	54,996,480		1770450	4,152,059	1729480	68,285,028	68,285,028	-39,458,984
7	24					1770450	4,152,059	1729480	7,651,989	7,651,989	-31,806,995
8	25					1770450	4,152,059	1729480	7,651,989	7,651,989	-24,155,006
9	26					1770450	4,152,059	1729480	7,651,989	7,651,989	-16,503,017
10	26					1770450	4,152,059	1729480	7,651,989	7,651,989	-8,851,028
11	28					1770450	4,152,059	1729480	7,651,989	7,651,989	-1,199,039
12	29					1770450	4,152,059	1729480	7,651,989	7,651,989	6,452,950
13	30					1770450	4,152,059	1729480	7,651,989	7,651,989	14,104,939
14	31					1770450	4,152,059	1729480	7,651,989	7,651,989	21,756,928
15	32					1770450	4,152,059	1729480	7,651,989	7,651,989	29,408,917
16	33					1770450	4,152,059	1729480	7,651,989	7,651,989	37,060,906
17	34					1770450	4,152,059	1729480	7,651,989	7,651,989	44,712,895
18	35					1770450	4,152,059	1729480	7,651,989	7,651,989	52,364,884
19	36					1770450	4,152,059	1729480	7,651,989	7,651,989	60,016,873
20	37					1770450	4,152,059	1729480	7,651,989	7,651,989	67,668,862
21	38					1770450	4,152,059	1729480	7,651,989	7,651,989	75,320,851
22	39					1770450	4,152,059	1729480	7,651,989	7,651,989	82,972,840
23	40					1770450	4,152,059	1729480	7,651,989	7,651,989	90,624,829
24	41					1770450	4,152,059	1729480	7,651,989	7,651,989	98,276,818
25	42					1770450	4,152,059	1729480	7,651,989	7,651,989	105,928,807
26	43					1770450	4,152,059	1729480	7,651,989	7,651,989	113,580,796
27	44					1770450	4,152,059	1729480	7,651,989	7,651,989	121,232,785
28	45					1770450	4,152,059	1729480	7,651,989	7,651,989	128,884,774
29	46					1770450	4,152,059	1729480	7,651,989	7,651,989	136,536,763
30	47					1770450	4,152,059	1729480	7,651,989	7,651,989	144,188,752
31	48					1770450	4,152,059	1729480	7,651,989	7,651,989	151,840,741
32	49					1770450	4,152,059	1729480	7,651,989	7,651,989	159,492,730
33	50					1770450	4,152,059	1729480	7,651,989	7,651,989	167,144,719
34	51					1770450	4,152,059	1729480	7,651,989	7,651,989	174,796,708
35	52					1770450	4,152,059	1729480	7,651,989	7,651,989	182,448,697
36	53					1770450	4,152,059	1729480	7,651,989	7,651,989	190,100,686
37	54					1770450	4,152,059	1729480	7,651,989	7,651,989	197,752,675
38	55					1770450	4,152,059	1729480	7,651,989	7,651,989	205,404,664
39	56					1770450	4,152,059	1729480	7,651,989	7,651,989	213,056,653
40	57					1770450	4,152,059	1729480	7,651,989	7,651,989	220,708,642
41	58					1770450	4,152,059	1729480	7,651,989	7,651,989	228,360,631
42	59						4,152,059	1729480	5,881,539	5,881,539	234,242,170
43	60						4,152,059	1729480	5,881,539	5,881,539	240,123,709
44	61							1729480	1,729,480	1,729,480	241,853,189
45	62							1729480	1,729,480	1,729,480	243,582,669
46	63								0	0	243,582,669
TOTALS:		123,129,930	5,636,559	54,996,480	70,818,000	166,082,360	69,179,200	366,712,599	243,582,669		

The far right column shows cumulative cost-benefit figures for the cohort over the years. The first-year deficit increases to \$69 million in Year 2, climbing to over \$107 million in Year 5. There is a steep drop in the deficit in Year 6, with drops of approximately \$7.6 million each year. In Year 12, the cumulative deficit becomes a benefit, with annual increases in net benefit of approximately \$7.65 million. Benefits continue to increase until the last group retires at age 63. At that point, there is a net benefit of \$243.6 million. In other words, considering just direct costs and benefits to the State and Federal governments, including increases in taxes paid, the program results in a net benefit of \$243.6 million for one cohort over their careers. If these costs are discounted at a rate of 3% using present value of 2006 dollars, the program costs are \$114,729,661, rather than just over \$123 million. Using the same formula, benefits, which in constant dollars total over \$366 million, are discounted to \$212,824,638. Using discounted

dollars, the cumulative net benefit for a cohort is \$98,094,977. The benefit-cost ratio for one cohort is 2.98 (1.85 in present value). These figures are shown in Table 6.

TABLE 6: COSTS, BENEFITS, AND BENEFIT-COST RATIOS FOR ONE COHORT

	Costs	Benefits	Benefits-costs	Benefit-cost ratio
Constant dollars	\$123,129,930	\$366,712,599	\$243,582,669	2.98
Present value, discounted at 3%	\$114,729,661	\$212,824,638	\$98,094,977	1.85

Cost benefit analysis using costs and benefits for cohorts for 40 years, projected over their 40-year careers

The analysis above looks only at one cohort of FFY. In fact, a new cohort will reach emancipation each year, and these total costs are important to show the overall financial impact of the program over the coming decades. Table 7 shows the total costs and benefits for 40 years of cohorts, over their projected 40-year careers.

TABLE 7: COMPLETE PROJECTIONS OF STIPEND COSTS AND BENEFITS FOR 40 YEARS

COST/YEAR	BENEFITS	BENEFITS-COSTS	CUMULATIVE BENEFITS-COSTS	YEAR
38543400	0	-38543400	-34832925	1
71131410	1,770,450	-69360960	-107,904,360	2
95892930	3,540,900	-92352030	-200,256,390	3
112755930	9,463,409	-103292521	-303,548,911	4
123129930	15,385,918	-107744012	-411,292,923	5
123129930	83,670,946	-39458984	-450,751,907	6
123129930	91,322,935	-31806995	-482,558,902	7
123129930	98,974,924	-24155006	-506,713,908	8
123129930	106,626,913	-16503017	-523,216,925	9
123129930	114,278,902	-8851028	-532,067,953	10
123129930	121,930,891	-1199039	-533,266,992	11
123129930	129,582,880	6452950	-526,814,042	12
123129930	137,234,869	14104939	-512,709,103	13
123129930	144,886,858	21756928	-490,952,175	14
123129930	152,538,847	29408917	-461,543,258	15
123129930	160,190,836	37060906	-424,482,352	16
123129930	167,842,825	44712895	-379,769,457	17
123129930	175,494,814	52364884	-327,404,573	18
123129930	183,146,803	60016873	-267,387,700	19
123129930	190,798,792	67668862	-199,718,838	20
123129930	198,450,781	75320851	-124,397,987	21
123129930	206,102,770	82972840	-41,425,147	22
123129930	213,754,759	90624829	49,199,682	23
123129930	221,406,748	98276818	147,476,500	24
123129930	229,058,737	105928807	253,405,307	25
123129930	236,710,726	113580796	366,986,103	26

123129930	244,362,715	121232785	488,218,888	27
123129930	252,014,704	128884774	617,103,662	28
123129930	259,666,693	136536763	753,640,425	29
123129930	267,318,682	144188752	897,829,177	30
123129930	274,970,671	151840741	1,049,669,918	31
123129930	282,622,660	159492730	1,209,162,648	32
123129930	290,274,649	167144719	1,376,307,367	33
123129930	297,926,638	174796708	1,551,104,075	34
123129930	305,578,627	182448697	1,733,552,772	35
123129930	313,230,616	190100686	1,923,653,458	36
123129930	320,882,605	197752675	2,121,406,133	37
123129930	328,534,594	205404664	2,326,810,797	38
123129930	336,186,583	213056653	2,539,867,450	39
123129930	343,838,572	220708642	2,760,576,092	40
	351,490,561	351490561	3,112,066,653	41
	355,601,650	355601650	3,467,668,303	42
	359,712,739	359712739	3,827,381,042	43
	355,519,710	355519710	4,182,900,752	44
	351,326,681	351326681	4,534,227,433	45
	283,041,653	283041653	4,817,269,086	46
	275,389,664	275389664	5,092,658,750	47
	267,737,675	267737675	5,360,396,425	48
	260,085,686	260085686	5,620,482,111	49
	252,433,697	252433697	5,872,915,808	50
	244,781,708	244781708	6,117,697,516	51
	237,129,719	237129719	6,354,827,235	52
	229,477,730	229477730	6,584,304,965	53
	221,825,741	221825741	6,806,130,706	54
	214,173,752	214173752	7,020,304,458	55
	206,521,763	206521763	7,226,826,221	56
	198,869,774	198869774	7,425,695,995	57
	191,217,785	191217785	7,616,913,780	58
	183,565,796	183565796	7,800,479,576	59
	175,913,807	175913807	7,976,393,383	60
	168,261,818	168261818	8,144,655,201	61
	160,609,829	160609829	8,305,265,030	62
	152,957,840	152957840	8,458,222,870	63
	145,305,851	145305851	8,603,528,721	64
	137,653,862	137653862	8,741,182,583	65
	130,001,873	130001873	8,871,184,456	66
	122,349,884	122349884	8,993,534,340	67
	114,697,895	114697895	9,108,232,235	68
	107,045,906	107045906	9,215,278,141	69
	99,393,917	99393917	9,314,672,058	70
	91,741,928	91741928	9,406,413,986	71
	84,089,939	84089939	9,490,503,925	72
	76,437,950	76437950	9,566,941,875	73
	68,785,961	68785961	9,635,727,836	74
	61,133,972	61133972	9,696,861,808	75
	53,481,983	53481983	9,750,343,791	76
	45,829,994	45829994	9,796,173,785	77

	38,178,005	38178005	9,834,351,790	78
	30,526,016	30526016	9,864,877,806	79
	22,874,027	22874027	9,887,751,833	80
	15,222,038	15222038	9,902,973,871	81
	9,340,499	9340499	9,912,314,370	82
	3,458,960	3458960	9,915,773,330	83
	1,729,480	1729480	9,917,502,810	84
4,751,001,150	14,668,503,960	9,917,502,810		

As the table indicates, each year begins with 5 years of annual costs, beginning at \$38.5 million in Year 1. Starting in Year 5, annual costs for all 5 cohorts in the program stabilize at \$123,129,930. Ultimate costs for 40 cohorts total \$4.75 billion. Cumulative benefits begin at \$1,770,450 in the second year, exceed \$100 million by Year 9, and reach a total of over \$14.6 billion when the last cohort retires in Year 84. Costs exceed benefits until Year 12, with benefits then increasing each year thereafter due to increasing numbers of FFY entering the workforce for careers of 40 years. The cumulative cost-benefit deficit of the program peaks at -\$533,266,992 in Year 11, and declines thereafter. The program begins to show a net cumulative benefit in Year 23, with benefits continuing every year thereafter. If these costs are discounted at a rate of 3% using present value of 2006 dollars, the program costs are \$2,680,840,940, rather than just over \$4.7 billion. Using the same formula, benefits, which in constant dollars total over \$14 billion, are discounted to just over \$5 billion. Using discounted dollars, the cumulative net benefit for the first 40 cohorts is \$2,386,133,827. The benefit-cost ratio is 3.1 (1.9 in present value dollars). These figures are shown in Table 8.

TABLE 8: COSTS, BENEFITS, AND BENEFIT-COST RATIOS FOR 40 COHORTS OVER THEIR CAREERS

	Costs	Benefits	Benefits-costs	Benefit-cost ratio
Constant dollars	\$4,751,001,150	\$14,668,503,960	\$9,917,502,810	3.1
Present value, discounted at 3%	\$2,680,840,940	\$5,066,974,767	\$2,386,133,827	1.9

Cost benefit analysis using costs and benefits for all cohorts at 75% Success Rate

Next, costs and benefits for all cohorts will be computed assuming a 75% success rate. While the above computations assume that all FFY participants achieve maximum success in avoiding TANF and prison and all achieve education and salary levels comparable with the general population, this analysis assumes that, in total, 75% of FFY participants in TGP achieve these successful outcomes. For example, hypothetically, this would mean that 75% of female FFY avoid TANF, 75% of FFY avoid prison, and 75% of FFY achieve desired educational and salary outcomes.

Table 9 shows costs and cumulative benefits and cost-benefit figures.

TABLE 9: COMPLETE PROJECTIONS OF STIPEND COSTS AND BENEFITS FOR 40 YEARS ASSUMING 75% SUCCESS RATE

YEAR	COST	BENEFITS	TOTAL BENEFITS-COSTS	CUMULATIVE BENEFIT-COST
1	38543400	0	-38543400	-38543400
2	71131410	1327837	-69803572	-108,346,973
3	95892930	2655675	-93237255	-201,584,228
4	112755930	7097557	-105658373	-307,242,601
5	123129930	11539439	-111590491	-418,833,092
6	123129930	62753210	-60376720	-479,209,813
7	123129930	68492201	-54637729	-533,847,542
8	123129930	74231193	-48898737	-582,746,279
9	123129930	79970185	-43159745	-625,906,024
10	123129930	85709177	-37420754	-663,326,777
11	123129930	91448168	-31681762	-695,008,539
12	123129930	97187160	-25942770	-720,951,309
13	123129930	102926152	-20203778	-741,155,087
14	123129930	108665144	-14464787	-755,619,874
15	123129930	114404135	-8725795	-764,345,669
16	123129930	120143127	-2986803	-767,332,472
17	123129930	125882119	2752189	-764,580,283
18	123129930	131621111	8491181	-756,089,102
19	123129930	137360102	14230172	-741,858,930
20	123129930	143099094	19969164	-721,889,766
21	123129930	148838086	25708156	-696,181,610
22	123129930	154577078	31447148	-664,734,463
23	123129930	160316069	37186139	-627,548,324
24	123129930	166055061	42925131	-584,623,193
25	123129930	171794053	48664123	-535,959,070
26	123129930	177533045	54403115	-481,555,955
27	123129930	183272036	60142106	-421,413,849
28	123129930	189011028	65881098	-355,532,751
29	123129930	194750010	71620090	-283,912,661
30	123129930	200489012	77359082	-206,553,580
31	123129930	206228003	83098073	-123,455,507
32	123129930	211966995	88837065	-34,618,442
33	123129930	217705987	94576057	59,957,615
34	123129930	223444979	100315049	160,272,664
35	123129930	229183970	106054040	266,326,704
36	123129930	234922962	111793032	378,119,736
37	123129930	240661954	117532024	495,651,760
38	123129930	246400946	123271016	618,922,775
39	123129930	252139937	129010007	747,932,783
40	123129930	257878929	134748999	882,681,782
41		263617921	263617921	1,146,299,702
42		266701238	266701238	1,413,000,940
43		269784554	269784554	1,682,785,494
44		266639783	266639783	1,949,425,277
45		263495011	263495011	2,212,920,287

46		212281240	212281240	2,425,201,527
47		206542248	206542248	2,631,743,775
48		200803256	200803256	2,832,547,031
49		195064265	195064265	3,027,611,296
50		189325273	189325273	3,216,936,569
51		183586281	183586281	3,400,522,850
52		177847289	177847289	3,578,370,139
53		172108298	172108298	3,750,478,436
54		166369306	166369306	3,916,847,742
55		160630314	160630314	4,077,478,056
56		154891322	154891322	4,232,369,378
57		149152331	149152331	4,381,521,709
58		143413339	143413339	4,524,935,048
59		137674347	137674347	4,662,609,395
60		131935355	131935355	4,794,544,750
61		126196364	126196364	4,920,741,113
62		120457372	120457372	5,041,198,485
63		114718380	114718380	5,155,916,865
64		108979388	108979388	5,264,896,253
65		103240397	103240397	5,368,136,650
66		97501408	97501408	5,465,638,055
67		91762413	91762413	5,557,400,468
68		86023421	86023421	5,643,423,889
69		80284430	80284430	5,723,708,318
70		74545438	74545438	5,798,253,756
71		68806446	68806446	5,867,060,202
72		63067454	63067454	5,930,127,656
73		57328463	57328463	5,987,456,119
74		51589471	51589471	6,039,045,590
75		45850479	45850479	6,084,896,069
76		40111487	40111487	6,125,007,556
77		34372496	34372496	6,159,380,051
78		28633504	28633504	6,188,013,555
79		22894512	22894512	6,210,908,067
80		17155520	17155520	6,228,063,587
81		11416529	11416529	6,239,480,116
82		7005374	7005374	6,246,485,490
83		2594220	2594220	6,249,079,710
84		1297110	1297110	6,250,376,820
	4,751,001,150	11,001,377,970	6,250,376,820	

As in the other tables, program costs stabilize at \$123,129,930 annually in Year 5. Benefits computed at a 75% success rate begin at approximately \$1.3 million for Year 2, increase to over \$100 million in Year 13, and exceed \$11 billion when the last cohort retires in Year 84. The program begins the first year with a deficit of over \$38.5 million, with the annual deficit increasing to over \$100 million in Year 5 and declining thereafter. The cumulative deficit peaks at over -\$767 million in Year 16 and then declines. The program ends its cumulative deficit in Year 33, and generates a net benefit thereafter. If these costs are discounted at a rate of 3% using present value of 2006 dollars, the program costs are \$2,680,840,940, rather than just over \$4.7 billion. Using the same formula, benefits, which in constant dollars total over \$11

billion, are discounted to just under \$4 billion. Using discounted dollars, the cumulative net benefit for the first 40 cohorts is \$1,119,390,135. The benefit-cost ratio is 2.3 (1.4 in present value dollars). These figures are shown in Table 10.

TABLE 10: COSTS, BENEFITS, AND BENEFIT-COST RATIOS FOR 40 COHORTS OVER THEIR CAREERS ASSUMING 75% SUCCESS RATE

	Costs	Benefits	Benefits-costs	Benefit-cost ratio
Constant dollars	\$4,751,001,150	\$11,001,377,970	\$6,250,376,820	2.3
Present value, discounted at 3%	\$2,680,840,940	\$3,800,231,075	\$1,119,390,135	1.4

VI. SUMMARY

After four years of increasing startup costs as new FFY enter the program, the TGP model eventually reaches and maintains annual costs of over \$123 million for the five cohorts in the program at any one time. Assuming that the program is successful, benefits from increased education resulting in additional tax revenues received from FFY who earn more income due to higher levels of education as well as costs avoided from less use of TANF and prison result in net financial benefits to California. Specifically, these benefits include:

- One cohort costs approximately \$123 million, and results in benefits of over \$366 million, for a net benefit of over \$243 million.
- The ratio of benefits to costs for one cohort is 2.98 (1.85 using present value dollars).
- Over the 40-year careers of 40 cohorts of FFY, there would be net benefits of \$9,917,502,810. If this amount is discounted to present value dollars, the benefit is \$2,386,133,827.
- This results in a benefit-cost ratio of 3.1 to 1 (1.9 using present value dollars).
- If these same cohorts are assumed to be 75% successful in avoiding TANF and prison and achieving salaries consistent with their education levels, the net benefit is \$6,250,376,820.
- At a 75% success rate, the benefit-cost ratio is 2.3 (1.4 in present dollars).
- The savings documented here are only for FFY who complete designated portions of the TGP. It is likely that other benefits, such as decreased TANF costs, will result from improved outcomes of FFY in the program who do not complete the full five years of the program. These benefits cannot be computed precisely.
- Other cost avoidance benefits such as reduced use of services including mental health and substance abuse treatment are not documented here, but could be significant.

- Other financial benefits will accrue to California as a whole due to increased lifetime earnings of these FFY, due to additional economic stimulus effects from their purchasing, saving, and investing at higher levels. Other tax revenues such as sales taxes and property taxes will also be enhanced by increased economic potential of these FFY.
- In purely financial terms, using the variables analyzed here, the program, if fully successful, would have a benefit-cost ratio of 3 to 1 (using present value dollars, the ratio is nearly 2 to 1).

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